

INFORMATION PAPER

SUBJECT: TAC Officer Duties Warrant Officer Candidate School (WOCS)

1. **Purpose.** To provide information for Warrant Officers interested in an assignment with the United States Army Warrant Officer Career Center (WOCC) as a TAC Officer.

2. **Facts.**

a. The mission of the 1st Warrant Officer Company is "...to train and identify, in a select group of Soldiers, the necessary traits of leadership, mental and physical abilities, and moral values that will qualify them to become future warrant officers." The measurement of how well this mission is accomplished is when the students walk across the stage on graduation day as confident, competent officers.

b. The TAC Officer is responsible for training, developing, and evaluating the potential of future warrant officers in the US Army. TAC Officers must know the candidates best, for they exert the most influence on the leadership development of the candidate until the candidate receives his/her appointment. The TAC must develop the candidate's aggressiveness, stamina, time management, self-discipline, attention to detail, and other qualities necessary to be an effective leader. The TAC Officer must also introduce the concept of "Officership" to the former enlisted soldier or civilian applicant.

c. In addition to the technical and tactical skills of Warrant Officer applicants to become a TAC Officer, they receive required training in additional skills prior to becoming a role model for candidates. These skills include leadership training, performance counseling, drill and ceremonies, physical training, platform instruction, and administration of programs of instruction.

3. **TAC Officer Prerequisites.**

a. Active Army, National Guard, and Reserve Component officers in grades CW2 through CW4. This insures a senior grade warrant with at least two years of field leadership and technical experience.

b. Volunteer/recommended for the position of TAC Officer by his chain of command and approved by HRC, USAR, or NGB as applicable. This prerequisite ensures that quality warrant officers will fill a TAC Officer slot in a direct supervisory role over warrant officer candidates. Interested Warrant Officers must contact the Deputy Commandant, WOCC, at (334) 255-9031 for an interview and acceptance to WOCC. This acceptance is then forwarded to HRC, USAR, and NGB.

c. Combat experience Warrant Officers are required as this contributes to the WOCS mission and complements the TAC Officers role. Educating, Training, Advising, Counseling,

and mentoring delivered from combat experience TAC Officers/Instructors iterate the definition of a Warrant Officer.

d. Warrant Officers must be in excellent physical and mental condition and able to pass the three event Army Physical Fitness Test. (No permanent profiles) This prerequisite is important to understand because TAC Officers conduct PT with candidates five to six times a week.

e. Interested Warrant Officers must not have less than two-year active federal service obligation remaining. Two years remaining allows sufficient time for Warrant Officers to contribute to the organization. Your dedication to the WOCS mission, cooperation, and teamwork with fellow TAC Officers is required. Please no hidden agenda, if you plan to submit retirement papers soon, then requesting this assignment is discouraged.

4. Our TAC Officers and Instructors are from various Warrant Officer branches as these jobs are MOS immaterial. We fully understand and appreciate the sacrifice the branches make when they lend the Career Center their experts to instruct and mold the Warrant Officers of the future. This is especially noted when we are engaged in the War on Terrorism where they are needed elsewhere. This assignment is rewarding and prestigious and not considered a retirement assignment but the expectations are, Warrant Officers will again rejoin the operational Army and continue to contribute to the Army's Mission.